| 2023 Aetna Health Insurance Rates - Per Pay Period |               |                             |                         |        |
|--|---------------|-----------------------------|-------------------------|--------|
| 2023 Policy Options                                | Employee (EE) | Employee and Spouse (EE/SP) | Employee and Child(ren) | Family |
| AZ Banner Perf Bronze OAMP \$8400 ded.             | 31.2          | 214.7                       | 205.53                  | 453.26 |
| AZ Banner Perf Silver OAMP \$4500 ded              | 45.67         | 243.65                      | 233.75                  | 501.02 |
| AZ Banner Perf Gold OAMP \$1500 ded                | 113.13        | 378.57                      | 365.3                   | 723.65 |
| AZ Banner Broad PPO Gold \$2500 ded.               | 140.77        | 433.85                      | 419.19                  | 814.85 |

Above amounts are AFTER the \$3,960 annual per employee contribution provided by Global Bikes
Rates subject to change- Updated as of 10/30/22