

Bike Tech – Employment Application

Personal Information

Name: _____ Date: _____

Address: _____ Phone: _____

City, State: _____ Email: _____

Are you able to lift 60 pounds above your head?

Do you have, or are you able to acquire a driver's license?

Work Preferences

What position(s) are you applying for: Sales Service Management

Where did you hear about this opportunity?

How many hours per week would you expect to work?

What hours or days of the week are you not available to work between April to August?

Education & Work Experience

Grade Point Average (GPA): High School ____ College ____ Area of Study _____

Do you have bicycle shop experience? Y or N Sports retail experience? Y or N

Have you ever worked in a retail sales environment? Y or N

Do you have any additional specialized training or experience in web design, social media, graphic design, advocacy, etc? Please list.

Please list your most recent work experiences. List employer name, location, supervisor, contact info, job duties, and duration.

1.

2.

3.

Cycling Culture & Personal Experience

What type of bicycle(s) do you currently ride? In the past?

How often do you commute by bike?

Do you work on your own bike(s)? Y or N Can you change a tire? Y or N

Rate your ability level. 1 (tools?) to 10 (I know Lance) _____

Describe your mechanical ability?

What special kind of joy do you plan to bring to Bike Tech?

List any references that have known you for over 3 years (with phone numbers) that won't talk about your shady past.

- 1.
- 2.
- 3.

What keeps you busy outside of your potential employment here at Bike Tech? (List hobbies, activities, clubs, blah, blah, blah...)

Essay Portion: Explain why customer service is so important in today's small business environment (500 word max).

Do you doubt Science?

Do you consider TREK a four letter word?

How do you feel about bikes sold at the Evil Empire?

Do you possess sufficient reflexes to dodge flying/falling tools?

Are you easily offended (we like to swear when angered)?

Batman vs. Superman... who wins and why.

Have you answered all of the questions on this form? Yes or no

Applicant's Certification and Agreement

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge, and authorize Bike Tech to verify their accuracy and to obtain reference information on my character, work habits, performance, education and experience along with reasons for termination of employment from previous employers. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from any liability and responsibility for doing so. I further authorize ongoing procurement of the above mentioned reports at any time during my employment. I hereby release Bike Tech from any/all liability which, at any time, could result from obtaining and having an employment decision based on such information. I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal or prosecution. I also understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered by Bike Tech is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause. I understand that Bike Tech may require the successful completion of a urinalysis for drug testing purposes and/or a blood alcohol test as a condition of employment. By submitting this Application for Employment, I hereby consent to either or both of said tests, at Bike Tech's discretion.

Signature: _____